

**Suzan:** You can tell from how I look, I'm different in Dublin. I'm not like everybody else. I moved myself from Jordan in the Middle East to Dublin 4 years ago. Not everybody understands what a Muslim single lady is doing in Dublin on her own. That doesn't really happen often. It gave me a different perspective to life I'd say.

**Thomas:** I sit in the tech off in Tokyo and about 70% of the Indeedians there are non-Japanese. My wife and I met in New York City and she's a Japanese native. When we decided to kind of settle down a little bit, I thought I had lived in New York City long enough and Japan sounded really cool.

**Suzan:** Basically, I had a huge culture shock coming from where I came from to this type of environment.

**Thomas:** Having the language barrier for sure, you're not directly part of the conversation.

**Suzan:** When I changed my job to Indeed I felt Indeed is more open to people from other cultures, from different religions, different backgrounds.

**Thomas:** The goal of the International Inclusion Group is to celebrate cultural diversity here at Indeed.

**Suzan:** I wanted the process I went through to help other people to bring themselves to the work, to bring their culture to the work.

**Thomas:** Getting a chance to kind of work with people from all over the world, I think 30+ different countries are represented.

**Suzan:** So many people feel that maybe there are some barriers that they can work on to be as involved as they are and as included as they want to be.

**Thomas:** There's many different celebrations from different cultures around the world and it's nice to recognise it's a very global company. We want to make everyone feel welcome.

**Suzan:** I feel international. I feel this is the group I want to be in. this is the group I want to help others also to be included in, so I feel this is the group for me basically.