

Sarah: I joined Women at Indeed because in my career, I didn't always get the support I needed and early on I didn't have a lot of role models who were women or who thought that I could be a leader and so it's important to me to give back.

Alex: For me, the goal of Women at Indeed Singapore is really to increase women in tech and to empower women in career success.

Val: Before I joined Indeed, I worked at companies more in the finance sector. The leadership there was mostly white male that was what I was presented with and I didn't see anybody like me in a management role or a senior role.

Soumya: In the meetings like when I just joined, I was scared to talk because I was the only woman in the meetings and then I had my managers who were male but I was a bit worried like okay there's no female manager or any leader person where I can go and talk.

Val: Being that you don't see that example you already automatically feel like it's a goal that you're not able to get to.

Tara: We do a lot of trainings and workshops that just help women with the issues that they've been able to identify as areas that they struggle with and being able to support them. That's like a major goal for us.

Jess: Within Tokyo within the past 6 months where we started to get kicked off. We have had a lot of positive feedback that our event bringing all of the 5 plus offices together within Tokyo has created this feeling of community.

Soumya: Women at Indeed are developing themselves, being more confident to speak and they're actually moving out, giving tech talks, conferences very confidently.

Val: Talking to senior leadership has been amazing. Seeing the support that we get, it just feels authentic. It doesn't feel like you're ticking a box.

Alex: They're willing to invest in the future and the future is diverse.